

**CORPUS CHRISTI, TEXAS
FIREFIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION
ANNOUNCES A PROMOTIONAL EXAMINATION FOR
POLICE LIEUTENANT**

DATE & TIME OF EXAMINATION: November 11, 2026, at 9:00 a.m.

LOCATION OF EXAMINATION: Hilliard Center
1901 N. Shoreline
Corpus Christi, TX

**POSTED
9/10/2026 9:18:13 AM
Rebecca Huerta
City Secretary**

MINIMUM REQUIREMENTS: The examination is open to all Senior Officers who have 2 years of service in rank immediately prior to the exam and possess either an Intermediate Certificate from TCOLE or at least 60-hours of college credit from an accredited college or university.

APPLICATION: Application may be obtained from the Human Resources Department.

FILING DEADLINE: Completed applications **MUST** be submitted by Friday, September 25, 2026 before 5:00pm, either in person at the Human Resources Department or online at <https://form.jotform.com/26246585339164>.

GENERAL INFORMATION: The written examination will be composed of material taken from and documented by the following publications:

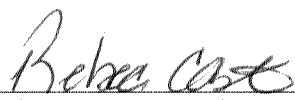
- 40% CCPD Police Department General Rules Manual (Revision Date: 7/31/26)
Chapters 2, 3, 4, 5, 9, and Policy 603
- 10% Agreement Between the City of Corpus Christi and the Corpus Christi Police Officers' Association,
October 1, 2023 to September 30, 2027 Articles 5, 6, 7, 8, 11, 12
- 28% Texas Criminal and Traffic Law Manual- Penal Code, Code of Criminal Procedure, Family Code,
and Transportation Code (2025-2026). Publisher, Blue360 Media
- 14% Turn the Ship Around!: A True Story of Turning Followers into Leaders. Author: L. David
Marquet (2013). ISBN-13: 978-1591846406
- 8% Managing Officer-Involved Critical Incidents: Guidelines to Achieving Consistency, Transparency,
and Fairness (2025) – FREE PUBLICATION from PERF

Assessment Center: In accordance with Article 13, I-1, of the Collective Bargaining Agreement, only the highest fifteen (15) scorers on the written exam will be allowed to proceed to the Assessment Center.

The Assessment Center process will include at least three (3) exercises and will be audio and video recorded as per contract. The Police Lieutenant Assessment Center will be held December 15, 2026, through December 16, 2026.

DATE ANNOUNCED: September 10, 2026.




Rebecca Castillo, Director
Civil Service Commission

**CORPUS CHRISTI POLICE DEPARTMENT
EXAMINATION QUESTIONS WILL BE TAKEN
FROM SOME OR ALL OF THE FOLLOWING SOURCE MATERIALS
FOR PROMOTION AND PROFICIENCY EXAMINATIONS GIVEN DURING THE
365 CALENDAR DAY PERIOD BEGINNING APRIL 1, 2026**

**POSTED
1/20/2026 1:23:08 PM
Rebecca Huerta
City Secretary**

Senior Officer

- CCPD Police Department General Rules Manual (Most Current Issue)
- Texas Criminal and Traffic Law Manual-Penal Code, Code of Criminal Procedure, Transportation Code, and Family Code (Most Current Issue)

Lieutenant

- CCPD Police Department General Rules Manual (Most Current Issue)
Chapters 2, 3, 4, 5, 9, and Policy 603
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Captain

- CCPD Police Department General Rules Manual (Most Current Issue)
Chapters 2, 3, 4, 5, 9, and Policy 603
- Agreement Between the City of Corpus Christi and the Corpus Christi Police Officers' Association, October 1, 2023 to September 30, 2027 Articles 5, 6, 7, 8, 11, 12
- The Art of Managing Up: A Step-by-Step Guide to Help YOU Become the CEO of your Career. Author Nejat H. Abdurahman (2024), ISBN-13: 978-1964811994
- Leaders Eat Last: Why Some Teams Pull Together and Others Don't. Author Simon Sinek. Publisher, Portfolio (2017) ISBN-13: 978-1591848011
- Managing Officer-Involved Critical Incidents: Guidelines to Achieving Consistency, Transparency, and Fairness (2025) – FREE PUBLICATION from PERF

DATE ANNOUNCED: JANUARY 20, 2026

**DO NOT REMOVE
MUST REMAIN POSTED
THROUGH MARCH 31, 2027**