

**CORPUS CHRISTI, TEXAS**  
**FIREFIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION**  
**ANNOUNCES A PROMOTIONAL EXAMINATION FOR**  
**FIREFIGHTER II – ENGINEER**

**DATES & TIME OF EXAMINATION:**

February 19, 2026 at 9:00 a.m.

**LOCATION OF EXAMINATION:**

Hilliard Center  
1901 N. Shoreline Blvd.  
Corpus Christi, TX 78401

**POSTED**  
**1/5/2026 1:28:41 PM**  
**Rebecca Huerta**  
**City Secretary**

**MINIMUM REQUIREMENTS:**

Firefighters must serve a minimum of two (2) consecutive years as a Firefighter II/EMS, or eight (8) consecutive years as a Firefighter I, to be eligible to take the examination for promotion to Firefighter II/Engineer.

**FILING DEADLINE:**

Completed applications must be submitted by January 16, 2026, at 5:00pm either in person to the Human Resources Department or online at <https://form.jotform.com/260016047073144>.

**GENERAL INFORMATION:**

The examination will be composed of material taken from and documented by the following publications:

1. Building Construction Related to the Fire Service, 4th Ed. (2016). IFSTA (ISBN 9780879395940)
2. Pumping and Aerial Apparatus Driver/Operator Handbook, 4th Ed. (2024). IFSTA (ISBN 9780879397623)
3. Structural Firefighting Strategy and Tactics, 4th Ed. (2021). NFPA. B. Klaene, T. Lakamp (ISBN 9781284180299)
4. The 9L's: Key Concepts for Building a High Performance Culture (2002). Corley Moore (ISBN 9798838157720)
5. CCFD Standard Operating Procedures (All approved policies in the following sections as of January 1, 2025): 100.00-General Rules and Regulations, 101.00-Human Resources, 103.00-Public Education/Public Relations, 104.00-Stations/Equipment/Maintenance, 200.00-Suppression, 201.00-Rescue, 202.00-Safety, 204.00-Personal Protective Equipment, and 205.00-Communications).

**DATE ANNOUNCED:** January 5, 2026



*for* *Maria Odette Cruz* Assistant  
Rebecca Castillo, Director,  
Civil Service Commission *Director*

**CORPUS CHRISTI FIRE DEPARTMENT**  
**EXAMINATION QUESTIONS WILL BE TAKEN FROM SOME OR ALL OF THE**  
**FOLLOWING SOURCE MATERIALS FOR PROMOTION EXAMS GIVEN**  
**DURING THE ONE-YEAR PERIOD BEGINNING ON APRIL 1, 2026**

**POSTED**  
**1/2/2026 9:14:33 AM**  
**Rebecca Huerta**  
**City Secretary**

**FIREFIGHTER II-EMS**

1. Corpus Christi Fire Department Patient Care Field Protocols and Standing Orders, (2024). M. Simmons, MD, FACEP
2. Pumping and Aerial Apparatus Driver/Operator Handbook, 4<sup>th</sup> Ed., (2024). IFSTA (ISBN 9780879397623)
3. Crew Resource Management: A Force Multiplier for Better Critical Fire Service Decision Making, (2024). 4<sup>th</sup> Ed. NFFF & IAFC
4. Structural Firefighting Strategy and Tactics, 4th Ed. (2021). NFPA. B. Klaene & T. Lakamp (ISBN 9781284180299)
5. CCFD Standard Operating Procedures (All approved policies, procedures, and guidelines in the following sections as of January 1, 2026): 100.00-General Rules and Regulations, 101.00-Human Resources, 200.00-Suppression, 202.00-Safety, 204.00-Personal Protective Equipment, 205.00-Communications, 300.00-EMS Administrative Section, and 302.00-Medical Operations).

**FIREFIGHTER II-ENGINEER**

1. Brannigan's Building Construction for the Fire Service, 6<sup>th</sup> Ed. (2021). NFPA. G. Corbett & F. Brannigan (ISBN 9781284177312)
2. Pumping and Aerial Apparatus Driver/Operator Handbook, 4<sup>th</sup> Ed., (2024). IFSTA (ISBN 9780879397623)
3. Structural Firefighting Strategy and Tactics, 4th Ed. (2021). NFPA. B. Klaene & T. Lakamp (ISBN 9781284180299)
4. The Culture Code: The Secrets of Highly Successful Groups, (2018). D. Coyle (ISBN 9780804176989)
5. CCFD Standard Operating Procedures (All approved policies, procedures, and guidelines in the following sections as of January 1, 2026): 100.00-General Rules and Regulations, 101.00-Human Resources, 103.00-Public Education/Public Relations, 104.00-Stations/Equipment/Maintenance, 200.00-Suppression, 201.00-Rescue, 202.00-Safety, 204.00-Personal Protective Equipment, and 205.00-Communications).

**FIRE CAPTAIN**

1. Fire Officer's Handbook of Tactics 5<sup>th</sup> Ed. (2019). John Norman (ISBN 9781593704186)
2. Fire Officer Principles and Practice, 4th Ed. (2021). NFPA M. J. Ward (ISBN 9781284172393)
3. Fire Fighter Safety and Survival, 3rd Ed. (2021). D. Zimmerman. (ISBN 9781284180176)
4. Hazardous Materials: Managing the Incident, 5th Ed. (2022). G. Noll & M. Hildebrand (ISBN 9781284255676)
5. Leadership Strategy and Tactics Field Manual (FM-02) (2020). Jocko Willink (ISBN 9781250226846)
6. CCFD Standard Operating Procedures (All approved policies, procedures, and guidelines in the following sections as of January 1, 2026): 100.00-General Rules and Regulations, 101.00-Human Resources, 103.00-Public Education/Public Relations, 104.00-Stations/Equipment/Maintenance, 200.00-Suppression, 201.00-Rescue, 202.00-Safety, 203.00-Hazardous Materials, 204.00-Personal Protective Equipment, and 205.00-Communications).

**BATTALION CHIEF**

1. Chief Officer, 5<sup>th</sup> Ed. (2025). IFSTA (ISBN 9780879398033)
2. Mastering Fireground Command: Calm the Chaos! (2024). A. Kastros & B. Brush (ISBN 9781593705992)
3. Agreement Between the City of Corpus Christi and The Corpus Christi Professional Firefighters' Association (October 1, 2024 thru September 30, 2028) (Excluding Article 12 – Health & Life Insurance)
4. Situational Awareness for Emergency Response (2013) R. Gasaway Ph. D (ISBN 9781593703073)
5. The Wisdom of the Bullfrog: Leadership Made Simple (2023). Admiral W.H. McRaven, (ISBN 9781538710241)
6. CCFD Standard Operating Procedures (All approved policies, procedures, and guidelines in the following sections as of January 1, 2026): 100.00-General Rules and Regulations, 101.00-Human Resources, 103.00-Public Education/Public Relations, 104.00-Stations/Equipment/Maintenance, 200.00-Suppression, 201.00-Rescue, 202.00-Safety, 203.00-Hazardous Materials, 204.00-Personal Protective Equipment, 205.00-Communications, 300.00 EMS Administrative Section, and 302.00 Medical Operations).

**ASSISTANT CHIEF**

1. Chief Officer, 5th Ed. (2025). IFSTA (ISBN 9780879398033)
2. Agreement Between the City of Corpus Christi and The Corpus Christi Professional Firefighters' Association (October 1, 2024 thru September 30, 2028) (Excluding Article 12 – Health & Life Insurance)
3. Management in the Fire Service, NFPA, 5th Ed. (2017). H. Carter & E. Rausch (ISBN 9781449690786)
4. Mastering Fireground Command: Calm the Chaos! (2024). A. Kastros & B. Brush (ISBN 9781593705992)
5. The Need to Lead: A Topgun Instructor's Lessons on How Leadership Solves Every Challenge (2025). D. Berke, (ISBN 9781250361639)
6. CCFD Standard Operating Procedures (All approved policies, procedures, and guidelines in the following sections as of January 1, 2026): 100.00-General Rules and Regulations, 101.00-Human Resources, 103.00-Public Education/Public Relations, 104.00-Stations/Equipment/Maintenance, 200.00-Suppression, 201.00-Rescue, 202.00-Safety, 203.00-Hazardous Materials, 204.00-Personal Protective Equipment, 205.00-Communications, 300.00 EMS Administrative Section, and 302.00 Medical Operations).

**DATE ANNOUNCED: January 2, 2026**

**DO NOT REMOVE**  
**MUST REMAIN POSTED**  
**THROUGH MARCH 31, 2027**

**CORPUS CHRISTI, TEXAS**  
**FIREFIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION**  
**ANNOUNCES A PROMOTIONAL EXAMINATION FOR**  
**FIRE CAPTAIN**

**DATES & TIME OF EXAMINATION:**

February 10, 2026 at 9:00 a.m.

**LOCATION OF EXAMINATION:**

Hilliard Center  
1901 N. Shoreline Blvd.  
Corpus Christi, TX 78401

**POSTED**  
**12/23/2025 1:44:16 PM**  
**Rebecca Huerta**  
**City Secretary**

**MINIMUM REQUIREMENTS:**

All Firefighters must serve at least 5 (five) years as a Full Duty Firefighter, with a minimum of 2 (two) consecutive years as a Firefighter II to be eligible to take the Captain promotional exam.

The Time in Grade requirement does not apply to a Firefighter II, who on September 30, 2024, would have been eligible to take the Captain's exam under the terms of the previous collective bargaining agreement dated 10/1/20 – 9/30/24.

All Firefighters hired before May 1, 2000, who have served as a Firefighter II for more than two (2) consecutive years and served continuously in the Department since their hire date need not possess Paramedic certification to be eligible for the Captain promotional exam.

All Firefighters hired on or after May 1, 2000, must possess Paramedic certification to be eligible to take the Captain promotional exam.

**FILING DEADLINE:**

Completed applications must be submitted by January 6, 2026, at 5:00 pm either in person to the Human Resources Department\* or online at <https://form.jotform.com/253446813537159>. \*In person applications not available from 12/26/2025-1/1/2026 due to City Hall Winter Closure.

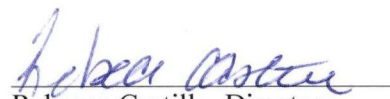
**GENERAL INFORMATION:**

The examination will be composed of material taken from and documented by the following publications:

1. Fire Officer's Handbook of Tactics 5th Ed. (2019). John Norman (ISBN 9781593704186)
2. Fire Officer Principles and Practice, 4th Ed. (2021). NFPA M. J. Ward (ISBN 9781284172393)
3. Fire Fighter Safety and Survival, 3rd Ed. (2021). D. Zimmerman. (ISBN 9781284180176)
4. Hazardous Materials: Managing the Incident, 5th Ed. (2022). G. Noll & M. Hildebrand (ISBN 9781284255676)
5. The New Company Officer (2018). Jason Hoevelmann (ISBN 9781593704117)
6. CCFD Standard Operating Procedures (All approved policies in the following sections as of January 1, 2025): 100.00-General Rules and Regulations, 101.00-Human Resources, 103.00-Public Education/Public Relations, 104.00-Stations/Equipment/Maintenance, 200.00-Suppression, 201.00-Rescue, 202.00-Safety, 203.00-Hazardous Materials, 204.00-Personal Protective Equipment, and 205.00-Communications).

**DATE ANNOUNCED:** December 23, 2025



  
Rebecca Castillo, Director,  
Civil Service Commission



**CORPUS CHRISTI, TEXAS**  
**FIREFIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION**  
**ANNOUNCES A PROMOTIONAL EXAMINATION FOR**  
**BATTALION CHIEF**

**DATES & TIME OF EXAMINATION:**

February 3, 2026 at 9:00 a.m.

**LOCATION OF EXAMINATION:**

Hilliard Center  
1901 N. Shoreline Blvd.  
Corpus Christi, TX 78401

**POSTED**  
**12/16/2025 3:48:49 PM**  
**Rebecca Huerta**  
**City Secretary**

**MINIMUM REQUIREMENTS:**

The examination is open to all Fire Captains who have served at least two (2) continuous years in the rank of Fire Captain prior to the date of the examination on February 3, 2026.

**FILING DEADLINE:**

Completed applications must be submitted by December 29, 2025 at 5:00pm, either in person in the Human Resources Department\* or online at <https://form.jotform.com/learningcc/battalion-chief---exam-application->. \*In person applications will **not be** available from 12/25/2025-12/29/2025 due to City Hall Winter Closure.

**GENERAL INFORMATION:**

The examination will be composed of material taken from and documented by the following publications:

1. Chief Officer, 4th Ed. (2019). IFSTA (ISBN 9780879396442)
2. Mastering Fireground Command: Calm the Chaos! (2024). A. Kastros & B. Brush (ISBN 9781593705992)
3. Agreement Between the City of Corpus Christi and The Corpus Christi Professional Firefighters' Association (October 1, 2024 thru September 30, 2028) (Excluding Article 12 – Health & Life Insurance)
4. Situational Awareness for Emergency Response (2013) R. Gasaway Ph. D (ISBN 9781593703073)
5. Leadership Strategy and Tactics Field Manual (FM-02) (2020). Jocko Willink (ISBN 9781250226846)
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**Assessment Center:** In accordance with Article 22, Section 6, of the Collective Bargaining Agreement, only the highest ten (10) participants will be allowed to participate in the Assessment Center phase of the promotional process.

The Assessment Center will be held March 11, 2026 at the Hilliard Center. Additional information about the Assessment Center will be posted prior to the written examination.

**DATE ANNOUNCED:** December 15, 2025

\*\*Revised: December 16, 2025



  
Rebecca Castillo, Secretary,  
Civil Service Commission



POSTED  
11/10/2025 4:51:19 PM  
Rebecca Huerta  
City Secretary

## CORPUS CHRISTI FIRE DEPARTMENT

### IS NOW ACCEPTING APPLICATIONS FOR FIREFIGHTER CADET

Those interested in applying are encouraged to carefully review the minimum qualifications. The City of Corpus Christi is an equal opportunity employer.

**DATES & TIME OF EXAMINATION:**

January 27, 2026, 9:00 a.m.

**.DATES & TIME OF CPAT:**

April 13 and 14, 2026 at 8:00 a.m.

**LOCATION OF WRITTEN EXAMINATION:**

Hilliard Center,  
1901 N. Shoreline Blvd. Corpus Christi, Texas 78401  
Exhibit Hall "A"

**LOCATION OF PHYSICAL ABILITY EXAM:**

4101 Old Brownsville Rd., CCFD Training FEMA Dome  
Corpus Christi, Texas

**APPLICATION WEBSITE:**

[WWW.CCTEXASJOBS.COM](http://WWW.CCTEXASJOBS.COM)

**DEADLINE TO APPLY:**

January 9, 2026

Corpus Christi Firefighters are entrusted with the responsibility of keeping our city safe. A history of ethical and moral behavior is of the utmost importance. Your background will be looked at very closely. Candidates who have a history of unethical or immoral behavior will not be hired. Your background evaluation must not demonstrate a history of unethical or immoral behavior. Your work, military (if applicable), school, financial and driving history must demonstrate and reflect favorably on your character. The highest standard of honesty and integrity must be reflected throughout the hiring process.

Corpus Christi Firefighters must respect the rights of all people and have appreciation for the diversity that characterizes the Corpus Christi Fire Department.

On the date of the exam, applicants who have served in the armed services of the United States and have been Honorably Discharged may submit a DD-214 Member 4 Form demonstrating at least 180 days of Active-Duty Status. No other discharge status will be accepted. If applicable, you may receive an extra 5 points added to the passing written score. "Veterans preference" shall not be allowed in order to obtain a passing grade on the written examination.

#### MINIMUM REQUIREMENTS:

- Applicants for Firefighter Cadet shall be at least 18 years of age by the date of the written exam.
- Applicants for Firefighter Cadet must not have reached their 36<sup>th</sup> birthday prior to being certified as eligible for a beginning position in the Fire Department.
- All applicants shall have a High School Diploma or a GED.
- All applicants shall be a United States Citizen.
- All applicants must have a current driver's license at the time of application and the time of hire.
- All applicants must be able to obtain a Class B exempt driver's license for the purpose of operating emergency vehicles.
- Upon hiring, an applicant must reside in a location as to be able to reach City Hall within 60 minutes by travel.
- All applicants shall meet the City requirements regarding traffic violations or traffic collisions.
- All applicants must score a minimum of 70% or higher on the written examination.
- All applicants must score a minimum of 70% or higher on the Oral Interview Board.
- Applicants must not have been convicted of an offense above a class B misdemeanor. Has never been on court ordered community supervision or probation for any criminal offense above a class B misdemeanor, or a class B misdemeanor within the last 5 years of the court order.
- Must not have ever been convicted of any family violence offense; must not have ever been convicted of a felony offense.
- Applicant is medically, physically, and psychologically fit to perform the essential duties of a Firefighter.
- Applicant must not have been discharged from any military service under less than honorable conditions.
- Applicants must demonstrate maturity, dependability, integrity, good work ethic, and loyalty to their past and present employers.
- Applicants must successfully complete entry requirements, including a written examination, a physical fitness examination, a panel interview, a background check, a medical/psychological examination, possible polygraph, and drug testing.



- Successful candidates will complete the Fire Academy and obtain Basic Structural Firefighter Certification from the Texas Commission of Fire Protection and Paramedic certification from the Texas Department of State Health Services. Successful candidates who have Basic Structural Firefighter and Paramedic Certification from the Texas Department of State Health Services may be fast tracked but must still attend an academy specifically designed for candidates who are already certified. All candidates must successfully complete the CCFD physical fitness program.
- Firefighters are required to maintain Paramedic Certification as a condition of employment.
- All candidates for employment in the Fire Department must obtain paramedic certification as issued by the Texas Department of Health within Twenty - eight (28) months from the date of employment.

Anyone with a disability who needs a reasonable accommodation related to the application process may call Human Resources at 826-3300.

Eligibility list will be effective for 365 days from the date of the written examination.

**DATE ANNOUNCED:** November 10, 2025



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Rebecca Castillo, Director of Human Resources  
& Secretary of Civil Service Commission



**CORPUS CHRISTI FIRE DEPARTMENT**  
**EXAMINATION QUESTIONS WILL BE TAKEN FROM SOME OR ALL OF THE**  
**FOLLOWING SOURCE MATERIALS FOR PROMOTION EXAMS GIVEN**  
**DURING THE ONE-YEAR PERIOD BEGINNING ON APRIL 1, 2025**

**POSTED**  
**1/15/2025 3:28:45 PM**  
**Rebecca Huerta**  
**City Secretary**

**FIREFIGHTER II-EMS**

1. Corpus Christi Fire Department Patient Care Field Protocols and Standing Orders, (2024). M. Simmons, MD, FACEP
2. Pumping and Aerial Apparatus Driver/Operator Handbook, 4<sup>th</sup> Ed., (2024). IFSTA (ISBN 9780879397623)
3. Crew Resource Management for the Fire Service (2004). R. Okray, T. Lubnau II (ISBN 9781593700065)
4. Structural Firefighting Strategy and Tactics, 4th Ed. (2021). NFPA. B. Klaene, T. Lakamp (ISBN 9781284180299)
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**ASSISTANT CHIEF**

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4. Mastering Fireground Command: Calm the Chaos! (2024). A. Kastros & B. Brush (ISBN 9781593705992)
5. The 7 Secrets of Neuron Leadership (2017). W. Craig Reed (ISBN 9781119428244)
6. CCFD Standard Operating Procedures (All approved policies, procedures, and guidelines in the following sections as of January 1, 2025): 100.00-General Rules and Regulations, 101.00-Human Resources, 103.00-Public Education/Public Relations, 104.00-Stations/Equipment/Maintenance, 200.00-Suppression, 201.00-Rescue, 202.00-Safety, 203.00-Hazardous Materials, 204.00-Personal Protective Equipment, 205.00-Communications, 300.00 EMS Administrative Section, and 302.00 Medical Operations).

**DATE ANNOUNCED: JANUARY 15, 2025**

**DO NOT REMOVE**  
**MUST REMAIN POSTED**  
**THROUGH MARCH 31, 2026**